Comparisons of Job Characteristics

Focus Occupation: First-Line Supervisors of Transportation and Material-Moving Machine

and Vehicle Operators (53-1031)

Associated Occupation: Railroad Conductors and Yardmasters (53-4031)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 7

Focus Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Associated Occupation: Railroad Conductors and Yardmasters (53-4031)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations		Focus Occupation's Rating	Evaluation of Focus Occupation	
Transportation	4.6	14.9	15.9	Current knowledge level may be sufficient	
Public Safety and Security	6.9	10.1	12.0	Current knowledge level is likely sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Associated Occupation: Railroad Conductors and Yardmasters (53-4031)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Monitoring	9.9	12.0	11.5	0	Current skill level may be sufficient
Complex Problem Solving	9.1	11.5	11.2	0	Current skill level may be sufficient
Coordination	9.1	11.4	11.5	0	Current skill level may be sufficient
Time Management	8.9	10.8	12.5	>	Skill level is likely sufficient
Management of Personnel Resources	6.9	10.6	13.3	>	Skill level is likely sufficient
Operation Monitoring	6.6	10.3	6.4	<<	Extensive development of skills in this area may be required
Operation and Control	5.4	9.0	5.5	<<	Extensive development of skills in this area may be required
Quality Control Analysis	5.9	8.7	6.0	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 73

Focus Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Associated Occupation: Railroad Conductors and Yardmasters (53-4031)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Far Vision	7.8	13.5	7.2	Extensive improvement in abilities may be required	
Auditory Attention	5.9	11.8	6.3	Extensive improvement in abilities may be required	
Reaction Time	4.8	11.2	3.6	Extensive improvement in abilities may be required	
Depth Perception	5.3	10.1	7.4	Extensive improvement in abilities may be required	
Response Orientation	4.0	8.9	4.1	Extensive improvement in abilities may be required	
Glare Sensitivity	2.6	7.0	2.6	Extensive improvement in abilities may be required	
Spatial Orientation	2.7	6.2	4.4	Extensive improvement in abilities may be required	
Peripheral Vision	2.2	5.9	3.3	Extensive improvement in abilities may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 69

Focus Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Associated Occupation: Railroad Conductors and Yardmasters (53-4031)

Work Activities	Exclusivity of Activity
Direct and coordinate activities of workers or staff	3
Maintain records, reports, or files	5
Perform safety inspections in transportation setting	62
Review schedules to obtain cargo loading information	92
Use two-way radio or mobile phone	42

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 55

Focus Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

Associated Occupation: Railroad Conductors and Yardmasters (53-4031)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Lifting equipment and accessories	3
Personal communication devices	2
Wrenches and drivers	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.